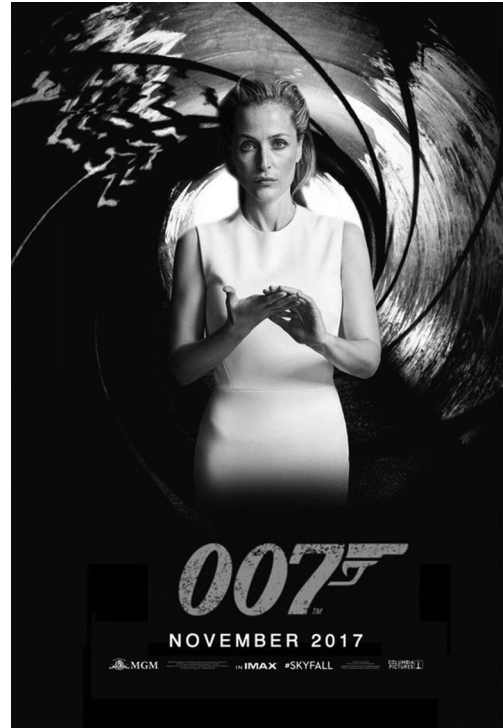


Spy chiefs try to recruit Jane Bonds

adapted from an article by **Kate McCann**

- 1 British intelligence agencies MI5, MI6 and GCHQ have all used Mumsnet to find new female spies, dubbed Jane Bonds. It marks the first time the intelligence agencies have admitted to using female-friendly websites to recruit more women.
- 2 A new report on plans to rebalance the intelligence workforce states that the security services are looking for women with “high emotional intelligence, rather than focusing on standard qualifications” and are keen to demonstrate the family-friendly nature of working as a spy. Flexible working and allowing women with new babies to bring their children to so-called ‘keep-in-touch’ days in the office are part of plans to boost the number of female spies.
- 3 A recommendation sent to intelligence bosses in 2015 states: “The agencies should explore groups other than graduates. Women or mothers in middle-age or midcareer, who may have taken some years out to bring up children, may offer an untapped recruitment pool.” Middle-aged women working in social or care professions or who do not work at all are being targeted, because they have valuable life experience which could lend itself to working in the secret agencies. Recruiters are also being given ‘unconscious bias training’ to prevent them from sidelining older women or those who may be considering children, as part of plans to stop women ending up in administration jobs.
- 4 Gisela Stuart MP, a member of the Intelligence and Security Committee, told *The Telegraph*: “These kinds of jobs require highly specialist skills but the broader the base from which they recruit, the more likely it is they get the best people, so it’s important that’s widened. Half the population are women so this is a recognition that the intelligence services must respond to the population within which they operate. But I would also hope that with that target comes recognition that women need to be fairly represented at all levels of the organisation because in order to have institutional change you need critical mass and determination by management to make it happen.”



- 5 The report follows speculation that Gillian Anderson, the actress famous for her role as Scully in the *X-Files*, could be the next 007 in the famous James Bond franchise. Fans mocked up a picture of the actress posing as the next Bond character amid calls for the films to cast a woman in the leading role after Daniel Craig revealed he will not continue in the job.

telegraph.co.uk, 2016

Tekst 6

- 1p 13 What becomes clear from paragraph 1?
- A National security organisations are trying to get more female employees.
 - B The actress for a leading role in the next Bond movie was found on a website for mothers.
 - C The British producers of spy movies have launched a website to attract women.
 - D Until recently women were forbidden to perform dangerous tasks for the government.
- 1p 14 Which of the following is mentioned as part of 'plans to rebalance the intelligence workforce' in paragraph 2?
- A hiring better educated people
 - B making it easier to combine work and parental responsibilities
 - C offering job opportunities to the relatives of present employees
 - D rewarding practical experience
- 1p 15 'an untapped recruitment pool' (paragraph 3)
What becomes clear about the people in this 'recruitment pool' in paragraph 3?
- A They are considered to be less stress-resistant than male applicants.
 - B They are thought to lack the ambition for a career at high level.
 - C They have been employed for the wrong reasons until recently.
 - D They have been overlooked by those responsible for hiring employees.
- 1p 16 Welk sterk punt hebben oudere vrouwen en moeders te bieden, volgens alinea 3?
Geef antwoord in het Nederlands.
- 2p 17 Geef van elke van de volgende beweringen aan of deze wel of niet in overeenstemming is met wat Gisela Stuart (alinea 4) zegt.
Omcirkel 'wel' of 'niet' in de uitwerkbijlage.
- 1 Het is gemakkelijker om goed personeel te vinden als je het haalt uit verschillende groepen.
 - 2 In alle lagen van een organisatie moeten vrouwen werken.
 - 3 Een organisatie kan alleen veranderen als de leidinggevenden bereid zijn daarvoor te zorgen.
- 1p 18 How does the writer conclude the article in paragraph 5?
- A by anticipating on unacceptable social changes in the near future
 - B by emphasising her personal opinion on the matter discussed
 - C by linking a lighthearted news item to the topic of the text
 - D by making fun of people who publicly support feminist ideals

Bronvermelding

Een opsomming van de in dit examen gebruikte bronnen, zoals teksten en afbeeldingen, is te vinden in het bij dit examen behorende correctievoorschrift, dat na afloop van het examen wordt gepubliceerd.